2023 ANNUAL REPORT

West Side Baptist Church, Topeka, Kansas



"Building Bridges for God's Glory"

West Side Baptist Church 1008 SW 4th Street Topeka, KS 66606

The Rev. Dr. Ivan E. Greuter, Senior Minister

Table of Contents

Table Contents

OUR 2023 LEADERSHIP TEAM	2
SENIOR MINISTER'S REPORT 2023	3
MODERATOR'S REPORT	5
CHURCH CLERK REPORT	6
2023 Quarterly Business Meetings	6
Special Meeting – February 26, 2023Report Unavailable Special Called Meeting – April 23, 2023	
TREASURER'S REPORT	7
CAPITAL CAMPAIGN MEMORIALS REPORT	
2023 APPROVED BUDGET	11
COORDINATOR OF FELLOWSHIP & MEMBERSHIP REPORT	12
OUTREACH AND EVANGELISM COMMITTEE	13
COORDINATOR OF TRUSTEES (ADMINISTRATION)	15
COORDINATOR OF CHRISTIAN EDUCATION REPORT	16
COORDINATOR OF WORSHIP	17
TECHNOLOGY COMMITTEE REPORT	17
BABY CLOSET	18
COORDINATOR OF MISSION	18
PERSONNEL REPORT	19
FINANCIAL – BALANCE SHEET	20
Balance Sheet	20
Profit & Loss Statement	20

OUR 2023 LEADERSHIP TEAM

Council Members

Moderator Sonia Roling

Church Clerk Fran Seymour-Hunter

Treasurer Nancy Lindberg

Personnel Janice Kirby

Christian Ed Colleen Smith

Fellowship/Membership Carla / Jessica / Open

Outreach Jack Janway

Administration Harry Carpenter/ Clarence Payne

Worship Brice Smith

Mission Don Johnson

Support Staff

Senior Pastor Dr. Ivan E. Greuter

Office Manager Lynda Cokeley

Custodian Ernie Longstaff

Music Director Matt Smith

Organist/Pianist Janice Hedberg

Nursery Judy Billings

Sage Poe

SENIOR MINISTER'S REPORT 2023

MODERATOR'S REPORT

West Side Baptist Church has been a hub of activity in the past year. We have been given an opportunity to serve our neighbors and serve what we have done! WSBC has and continues to fulfill its calling to minister where needed. We are very blessed to have the dedication of Pastor Ivan, the Council, and many volunteers who avail themselves to the many needs of our community. Our church has grown over the past year, and we have seen many of our loved saints go home to be with Jesus.

God has been so generous in providing people with the gifts of service to others:

- Worship services both traditional and on-line
- Sunday school
- · WWW meal and Bible club
- Sunday school cinema in the summer
- Baby closet
- Harvesters' food distribution
- Wednesday morning Bible study
- Trunk or Treat, Easter egg hunt, Christmas Eve services

I know I have forgotten or left out other activities that we participated in and will depend on the individual Council members reports.

This past year was my first year as moderator of WSBC. I am in awe at the many opportunities that God has presented to us to care for His people. I look forward to the future endeavors that He provides. I am confident that WSBC will step up and allow the Lord God to lead us into those areas, that may be unknown to us at this point, but that He wants us to develop in our community.

Thank you for allowing me to serve as your Moderator as this has been a gigantic learning experience for me. Let me leave you with this thought, "Finally, brethren, whatever is true, whatever is honorable, whatever is right, whatever is pure, whatever is lovely, whatever is of good repute, if there is any excellence and if anything, worthy of praise, dwell on these things" (Philippians 4:8-9, NASB95).

Respectfully,

Sonia K. Roling, Moderator



CHURCH CLERK REPORT

WEST SIDE BAPTIST CHURCH Annual Business Meeting

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The annual business meeting was held on January 29, 2023. The same quorum was established as has been true for the past few years and stands at 25. Each Council member referenced their report in the document created for this meeting. More time was spent on the Treasurer's portion of this document. There was also a report on the items that Memorial gifts covered and a report on Capital Campaign expenditures. Each Council member was given a summary of their individual reports with the opportunity to ask any clarifying questions. The Pastor provided a report on his activities for the year. There was also a report given on the number of new members joining our Church body. When recognition was given on the passing of Church members during the past year, a time of silence was held. Additionally, an opportunity was given for members to share anything they desired with the group at large. The meeting was closed with song.

Additional business meetings were held during the year concluding with the draft budget meeting for 2024 held on December 3, 2023.

2023 Quarterly Business Meetings

Special Meeting – February 26, 2023 Special Called Meeting – April 23, 2023



TREASURER'S REPORT

We had a notable year financially in 2023. Our congregation is generous and giving not only with their money but also with their time!

Our income for 2023 was \$282,239.88. We had budgeted \$267,355.00. Our expenses for 2023 were \$298,877.59. We had budgeted \$274,755.00.

The difference of income to expenses for the year was -\$16,637.71. Our income was certainly more than we had planned to receive and more than we received in 2022 by almost \$1,000. With increased costs in utilities and an older building that needs upkeep, we had expenses that caused us to exceed our budgeted expenses and we spent more than \$17,000 than in 2022.

Our checking account balance shown on the balance sheet for December 2023 is \$104,777.09. Of that total \$70,367.34 is Capital Campaign funds; \$7,870.53 is in Outreach; \$2,167.45 is in Youth funds; and \$3,431.18 is in the Benevolent Fund.

It is great to see all our investments doing better than last year. In our Endeavor investments, we have \$332,647.82 up from \$269,434.71 last year. Of that total \$31,795.38 is in Memorials and the remainder in estate gifts. A full report is on the Balance Sheet.

In our two Topeka Community Foundation Funds we have a total of \$232,129.98. The first one was created by Norma Hill with added funds from Dorothy Woodin. We received a distribution last January of \$7,974. At the end of 2023 there is \$158,026.25 in that fund compared to \$149,363.07 in 2022. We get a 5% distribution each year in January which we deposit in our general fund. The distribution is figured on a 12-quarter rolling average of the fund. The second fund from the Vern and Portia Allbert estate totals \$74,103.73 up from \$69,964.73 last year. We received a distribution in July of \$3,905. We also get a 5% distribution from that fund each July designated for music programming.

We completed our second year of our 3-year \$300,000 Fortifying our Foundation for the Future Capital Campaign. We currently have \$70,367.34 in the fund to begin year three projects. A full report of the capital campaign is provided in another section of this annual report.

We have a good finance team for our church. I want to thank Nelda Janway assisted by Nancy Ohse who completed their first year as financial secretary. I also want to thank Lynda Cokeley and Rita Adams for their work and partnership with me in working on our church finances.

Let me know if you have any questions. Thanks.

Nancy Lindberg, Treasurer





Fortifying Our Foundation for the Future Capital Campaign Update through 2023

In late 2021, we launched a three-year \$300,000 capital campaign after needs were assessed and suggestions solicited from the congregation. We committed 10% of the monies raised for missions (1/3 local, 1/3 national/regional and 1/3 local international missions). 21 projects were started on a "pay as we go" basis.

As we review the first two years of the campaign, we want to recognize what we've accomplished and what is still on our list to be done in the last year of the campaign. It is also important for us to think about our own commitment to the campaign, what pledge you may have made and ask yourself if my pledge has been paid and/or is there something more I can do in the last year of the campaign. For those in our congregation who are new, we ask you to consider making a pledge or gift to the campaign.

What has been accomplished in the first two years?

- Baby Closet Expansion
- Parking Lot Replaced (northeast lot); Includes widening sidewalk for handicapped entrance and other sidewalk repairs
- Tower Parapets & Roof Repairs
- Air Conditioner Repairs
- Roof Access including Ladder
- Office Windows Replaced with 5 New Modern Windows
- New Water Fountain in the Main Hallway
- Historical Rooms Updating and Preserving Documents
- Parking Lot (west lot) Sealed and Restriped
- Sanctuary Chancel Railing Installed

What projects have been started for 2024?

- Sanctuary Ceiling and Walls Painted and Repaired
- Building Masonry Work Tuckpointing and Decorative Arches above the East Side Windows
- Sound System Upgrade Soundboard and Improved Hearing Assistance

What are some of the projects on the list remaining for 2024 if funds are available?

- Nursery Monitor Improvement in Sound and Picture
- Fellowship Hall Decorating, Sound, Noise Reduction and Projection
- Holmer Hall New Furnishings
- Piano and Organ Humidifier
- Classrooms (second floor) New Furnishings and Decorating
- Windows of Church Professionally Washed
- Bat Control
- Landscape and Tree Maintenance and Repair
- Sanctuary Chancel Area Updated (possible replacement of paneling behind choir loft)

Monies raised in the first two years of the campaign total \$180,388. We have \$64,397.97 remaining in the account at the end of 2023 to pay for the 2024 projects to be completed.

Of the Missions portion of the campaign, we have spent \$1,106.64 for local missions, \$440.38 for national/regional missions and \$2,000 for international missions. There is \$5,969.37 remaining in the 10% portion of the capital campaign monies raised to date.

As we end this report, you can see we have a ways to go before reaching our \$300,000 Campaign goal and more projects to complete. We have some pledges that continue for 2024. The Capital Campaign Committee asks all the congregation once again to:

- 1. **Pray** for our campaign and how you can help.
- 2. **Pledge** what you feel you can give now and over the remaining year of the campaign.
- 3. **Praise** God for our church and how He works through us for His glory.

Thank you

Nancy Lindberg, Campaign Chair

Long Range Planning Committee: Tom Mansfield, Clarence Payne, Nathen Poe, Pastor Ivan Greuter and Nancy Lindberg. Harry Carpenter also served on the committee.



MEMORIALS REPORT



Deaths and Memorial Gifts Received

Bruno Sprenks – January 11, 2023 – \$270

Harry Carpenter – April 21, 2023 – \$3,180

Trena Ansell – July 11, 2023 – \$4,360

Nadine Manley – September 4, 2023 – \$1,170

Grace Goodnow – November 26, 2023 – \$905

Alice Kieffer – December 10, 2023 – \$50

Nina Skidmore – December 12, 2023 – \$50

Memorials Expenditures in 2023

Pastor's Laptop – Cost: \$2,699 – We approved purchasing a new laptop computer for our Pastor. Memorial funds from: Jim Lagerberg (\$1,205), Bill Merrifield (\$396), and Rogene Moody (\$1,098).

TV Monitor for Sanctuary – Cost: \$399.99 – We approved purchasing a TV monitor for the sanctuary to hang off the front of the balcony so those in front of the church in the chancel can see what is projected on the screen. Memorial funds from: Larry Dell (\$129.99) and Bruno Sprenks (\$270).

New Church Hymnals – Cost: \$927.85 – We approved purchasing new church hymnals. Memorial funds from: Hilda Lungren (\$815.85) and Rogene Moody (\$112).

Memorials Committee

Nancy Lindberg, chair; Molly Morris, Alice Payne and Bev McCurdy

2023 APPROVED BUDGET

COORDINATOR OF FELLOWSHIP & MEMBERSHIP REPORT

Our social times together included:

- Annual meeting potluck dinner on January 29th
- Super Bowl dinner and game on February 12th
- Youth fundraiser lasagna dinner on February 19th
- Sunrise Service and potluck breakfast on April 9th
- Youth fundraiser pancake breakfast on May 21st
- Sunday School Summer Cinema refreshments for June, July and August
- Church Vision on September 2nd and October 15th
- Stewardship dinner and youth fundraiser pie auction on November 19th
- Hanging of the Greens on December 2nd
- Stewardship potluck breakfast on December 3rd

New Members through Baptism:

- Austin Cripe on April 23rd
- Carter Jones on August 20th
- Joshua & Patricia Tripod on July 9th
- Jessica Turner on July 9th
- Brian Widow, Jr. on July 9th
- John Widow on July 9th
- Jeremiah Woodall on September 3rd
- Mary Woodall on September 3rd

New Members through Letter of Transfer:

- Nina Skidmore on April 16th
- Flora "Punky" Hildebrand on April 16th
- Steve & Janelle Hood on August 26th

Funeral luncheons provided for family and friends of:

- Bruno Sprenks on January 20, 2023
- Harry Carpenter on April 30, 2023
- Trena Ansell on August 5, 2023
- Nadine Manley on September 9, 2023
- Grace Goodnow on December 7, 2023



OUTREACH AND EVANGELISM COMMITTEE

The Outreach and Evangelism Committee (O&E) worked to honor its commitment to administer, coordinate and promote the outreach and evangelism program in the church, neighborhood, community, and world.

OUTREACH ACTIVITIES:

- (1) Super bowl Party
- (2) Easter Egg Hunt
- (3) Trunk or Treat

The activities were well attended and the Easter Egg Hunt led to new members joining the church. **SERVICE OPPORTUNITIES:**

(O&E) works with any group, organization and agency that assists people in need in our community.

Midtown Community Services – MCS is an organization comprised of churches, schools, volunteers, and non-profit organizations. The Pastor sits on the board of directors and O&E director and Baby Closet head serve as program leads. West Side's contribution to these services have been:

- (1) Provided back to school supplies for Meadows and Lowman Hill Elementary Schools. Our contributions consisted of composition books, folders, pencils, colored pencils, and crayons.
- (2) Provided a meal for 80 staff members of Meadows Elementary School during the fall parent-teacher conferences.
- (3) Provided hams, macaroni & cheese, and canned sweet potatoes for 20 Thanksgiving holiday boxes for Lowman Hill Elementary School.
- (4) Provided hams, canned tuna, spaghetti, and spaghetti sauce for 50 Christmas holiday boxes for Meadows Elementary School.

West Side had previously provided half of the required hams for the holiday boxes and another organization provided the other half. The other organization is now not able to provide the other half of the hams. Thanks to a grant from the American Baptist for the Central Region (ABCCR) and generous donations from our congregation and neighborhood, we were able to step up and cover the cost of all the hams.

Share Fest 2023 - Share fest is an annual event for all Topeka churches to come together for one day and work on planned improvement projects at selected schools and non-profits. West Side was represented by O&E.

Christian Music Festival – O&E assisted in the festival hosted my New Life Ministries in our neighborhood. We helped in the setting up and taking down.

Food Pantry – O&E continued to coordinate the weekly food distribution program as a partner with Harvesters. Volunteers from the congregation and neighborhood handed out free food to needy families and individuals. We only missed three distributions last year due to weather and illness. Our 2023 numbers were:

- (1) Families Served 5046
- (2) Adults 7856
- (3) Children 5874
- (4) Seniors 2582

- (5) Total individuals 16312
- (6) Total pounds of foods 67702
 We were very fortunate to receive donations of produce and money to assist us in this endeavor.

Milk 2 My Plate – Milk to My Plate is a controlled cost program through Harvesters where we can obtain dairy products from a local dairy. We distribute half a gallon, two percent milk every 3rd Wednesday of the month. This program was funded this year through grants from the ABBCR, Topeka Foundation supplemented with the Food Pantry Grant. We have gradually increased the number of half a gallon's ordered from 81 to 108 to increase the number of people we serve.

- (1) Families Served 1099
- (2) Adults 2359
- (3) Children 1249
- (4) Total 3707

The grant received from the Topeka Foundation will fund this program for the whole of 2024.

Baby Closet – Figures:

- (1) Families 817
- (2) Adults 1502
- (3) Children 2111
- (4) Seniors 71
- (5) Total 3735

Blessing Box – Our first blessing box was established on 5th Street between Taylor and Polk Streets in March. We stock the box with non-perishable food and hygiene items every two days. Neighbors are also beginning to add items to the box. Another box is planned in the future.

EVANGELISM: Our programs and services continue to be a major evangelistic vehicle drawing visitors and new members to our church. More volunteers are coming from the neighborhood supporting our efforts and drawing nearer to our church. More efforts are being made to invite and follow up on visitors.

THANK YOU: I can't thank the people who donate their time, resources, and prayers to all our efforts enough. Our volunteers who keep our food pantry operating to a growing number of people, week to week, in all kinds of conditions, meeting all types of demands, is the very definition of faithful service. Baby Closet is known throughout Northeast Kansas. Responses for donations of candy, food, and money are always met and always more than asked. Help with egg hunts and trunk or treats is always there. Most important are your prayers. There were many times that I didn't know how something was going to happen, but it always did. Bless all of you.

Respectfully, Jack Janway, Outreach



COORDINATOR OF TRUSTEES (ADMINISTRATION)

In April of 2023 we lost our good friend, Harry Carpenter, who faithfully served as our Coordinator of Administration. Being a member of the Properties Committee, I have attempted to finish Harry's term of service. There will never be another Harry Carpenter and I miss him daily. This report addresses the building maintenance and repairs. Others stepped up to oversee the annual Stewardship Campaign and other areas of Administration. Thanks to Pastor Ivan, Lynda Cokeley, and Nancy Lindberg for your help.

We have had many challenges with power surges and damage to equipment. A commercial grade surge protector has been ordered and will be installed on our main electrical panel by M & M Electrical Service. Stair Railings were installed in the Sanctuary for anyone needing assistance to safely access the stage.

The North parking lot was restriped to make spaces larger. The West parking lot was resurfaced and restriped. New lights were installed by Evergy over the West parking lot for additional security. Three old valves in the baptistry were replaced due to corrosion.

We continued to work on the ordering and planning for installation of the North side windows as part of the Capital Campaign. The maintenance and repairs of our air conditioning units and heating system is ongoing and always with us.

I want to give special recognition and thanks to the Properties Committee: Jack Janway, Mark Arnold, Ernie Longstaff and Pastor Ivan for your help this year. I also want to thank Tom Mansfield for his knowledge and work on any electrical issues. Special thanks to Ernie Longstaff for all the extras he does and his willingness to help with anything that needs doing.

Thanks to Steve Hood for volunteering to serve as our new Coordinator of Administration. May God continue to bless our church's mission in this building in this neighborhood.

Respectfully submitted, Clarence Payne



COORDINATOR OF CHRISTIAN EDUCATION REPORT

Our Christian Education Ministry has continued to be very busy in 2023. I want to thank the most dedicated and Christ loving group of individuals who serve on the CE committee. Those members are Pastor Ivan, Brice Smith (most excellent minutes taker), Rexanne Greuter, Fran Seymour-Hunter, Betty Arnold, Marty Stevenson, Tera Triggs, Janelle Hood, Pat Carpenter and Matt and Ashley Smith. We are very blessed to have many dedicated Sunday School teachers. Thanks to Jack Janway, Matt Smith. Rexanne Greuter and Pastor Ivan for leading our adult classes this year. Janice Kirby and Tera Triggs were wonderful leaders in our high school class. Fran Seymour-Hunter and Pat Carpenter were always in the classroom and ready to teach our younger students. A big thank you goes to Nancy Lindberg for organizing and leading Summer Sunday School Cinema. In September, we kicked off the fall semester with an all-church breakfast and some new class offerings. We also initiated a Snack and Chat time before and after Sunday School offering delicious treats and a time of fellowship. Vacation Bible School was held June 5-9 in the evenings. Our children, youth and adults went offroad for a monumental adventure through the colorful canyons and sunbaked trails of the southwest. They explored God's awesomeness and formed a rock-solid faith for the road ahead. Many thanks to all the energetic teachers and leaders, and a huge thanks to Tom and Jan Mansfield for helping put together all the decorations and props.

Wonderful West Side Wednesdays continued throughout 2023 with a break during the summer. Through stories, music and games we shared God's Word with our amazing children and youth. Adults were fortunate to have a Bible Study time led by Pastor Ivan. We concluded the spring semester with an enjoyable evening of Bingo and prizes. In August, we kicked off our fall semester with another fun night of hot dogs, chips, cookies and of course, the ever-popular Foam machine. The fall semester included a Thanksgiving meal that included many delicious foods (and many deviled eggs) and a great time of fellowship. We concluded WWW this year with another riveting Christmas Pageant, written by Pastor Ivan and performed by our talented teachers and a few other volunteers. We are so fortunate to have a great number of adults who make this ministry possible. Special thanks to Pastor Ivan for helping to keep us organized, our kitchen crew headed by Nelda Janway and Nancy Ohse, and all our leaders.

Pastor Ivan continued to provide Wednesday morning Bible Study at 10:30 and Wednesday evening Bible Study at 6:00 pm. Topics studied included a Foundations class and a 16-week course of The Gospels. We appreciate Bev McCurdy and Sue Ann Seel for filling in from time to time when Pastor Ivan was absent.

In November Pastor Ivan, in partnership with Nicole Johnson, former principal at Meadows Elementary, began teaching a class titled Parenting the Love and Logic Way. This class will continue Thursdays into 2024 at West Side Baptist Church. Youth group activities this year included Young Christians' Weekend at Silver Dollar City in Branson, Missouri and Quest camp in Green Lake, Wisconsin. A special thank you goes to Jessa Greuter and her friend Isaiah Epp for taking time from their jobs to travel with the youth to Quest. We also hosted a fundraiser luncheon, pancake feed and pie auction to earn funds to help with the costs of youth events. Our youth could not attend these events without the tremendous financial and prayer support of our wonderful WSBC family. Many thanks to our energetic youth leaders Tera Triggs, Matt and Ashley Smith and Brice Smith. Thanks also to Pastor Ivan who helps to keep us organized and on track.

Thank you for your support as I served as Coordinator of Christian Education these past two years. We are blessed to have two exceptional leaders taking over this role in 2024. Thanks to Pat Carpenter and Marty Stevenson for agreeing to serve. We look forward to a year full of wonderful Christian Education activities and events. Thanks to everyone for your support of this important ministry.

Colleen Smith, Coordinator of Christian Education

COORDINATOR OF WORSHIP

I would like to thank those individuals who have served on the worship committee and helped plan the worship this past year. Those individuals who have served on the committee are Pastor Ivan, Matt Smith, Janice Kirby, Nancy Ohse, and Janice Hedberg. I also want to thank Clarence Payne for heading up the ushers for our worship services. I want to thank Pastor Ivan for his leadership that makes this job easier. I have many to thank those who volunteered to be scripture readers and communion servers. I want to thank Tom Mansfield, Janice Kirby, Aaron Poe, Nathen Poe, David Greuter, Austin Cripe, Sonia Roling, Jan Mansfield, and Colleen Smith who have assisted with the sound, computer, and video on Sunday mornings.

I also want to thank those who have assisted with music including Matt Smith, Janice Hedberg, Tera Triggs, Rexanne Greuter, Colleen Smith, Jim Goodnow, Dave Martin and Zach Smith.

Brice Smith, Worship Coordinator

TECHNOLOGY COMMITTEE REPORT

In 2023, the Technology Committee added a stage monitor that was provided by memorial funds that is now mounted on the face of the balcony. Power Church software was also updated with the current version for the office to maintain church records. The PC that powers the software to assist with worship and creates the live online streaming was damaged due to a power surge and is needing replaced. Estimates for this replacement will be acquired and will be sent to the memorials committee early in January 2024.

There is a team of people who assist with worship that I refer to as the Technology Team. These individuals assisting with different aspects of worship (Sound, Computer, Video) every Sunday include Tom Mansfield, Aaron Poe, Nathen Poe, Janice Kirby, Sonia Roling, David Greuter, Austin Cripe, Rexanne Greuter, Chuck Cozad, Colleen Smith, and Brice Smith. Without these people, we would not be able to provide our online streams of our worship services. I thank you all for your dedication to assisting with this every Sunday.

Brice Smith, Technology



BABY CLOSET

The Baby Closet has kept us busy during 2023. We served 803 families with 1,420 children and welcomed 153 new families to the Baby Closet.

We are grateful to serve these poor and needy families. Thank you to the West Side Baptist Church Family for the support we receive from you.

We applied for the Small Church Poor and Needy Outreach Grant from the Kansas Baptist Convention Foundation. We received \$1,000.00. These funds were used to purchase diapers. Diapers and formula continue to be the items most needed by families. We accept donations from our families, the community, and our church. We need these to help keep clothing, diapers, and formula available for the Baby Closet families. Thanks to all for your help. We also received donations of diapers and wipes from the United Way, formula from a pediatrician's office in Topeka, and the Shawnee County Health Department.

We were able to give each child a blanket made by our volunteers Jeaninne Miller and Nancy Ohse. Thank you, ladies, for these beautiful blankets. The families are happy to receive these warm blankets.

I want to thank Jack Janway for the help and guidance he gave me this year. He is my go-to person as the outreach committee chairman. Thank you to John Swain, Barbara Amos, and Tony Carreno for meeting and greeting families at the door. The volunteers that are so helpful are Nelda Janway, Marianne Spano, Alice Payne, Angie Foster, Nancy Ohse, Pat Carpenter, Jeaninne Miller, Judy Billings and Tammy Carreno. Thanks to you all. Pastor Greuter, Lynda Cokeley and Ernie Longstaff help with the daily operations of the Baby Closet. Thank you.

Respectively submitted,

Pat Carreno

COORDINATOR OF MISSION

What was the year of 2023 like for the congregation of West Side Baptist Church in regard to their mission experience?

Some things were the same and some were not the same. We kept many traditions, but made a few changes, with the help of the Mission committee members include Jack Janway, Jim Goodnow, Don Johnson, Pastor Ivan Greuter and Pat Carpenter.

AFC - America for Christ	\$2,116.00
OGHS - One Great Hour of Sharing	\$4,997.00
WMO - World Mission Offering	\$3,022.00
RMMO - Ministers & Missionaries	\$ 360.00
ABW - Project	\$2,342.00

We continue to support local community by giving to:

Doorstep - \$ 487.00 Christmas Offering \$ 587.00 Fellowship\Benevolence - \$3,126.00

The generous and heartfelt giving of this congregation is seen in the amounts that are given throughout the year.

Don Johnson, Mission

PERSONNEL REPORT

Thank you to all our staff: Judy Billings, Lynda Cokeley, Jessica Gilmore, Janice Hedberg-Boyce, Ernie Longstaff, Sage Poe, and Matt Smith for a job well done in 2023.

Their commitment to excellence in their respective areas of skill and service is used by the LORD to make our church a place where worship and service can happen. Thank you for all you do. We are grateful that you work even beyond your duties, and we want you to know that our hearts trust in your ability to do the tasks you are charged with doing. You keep the part of the body of Christ which is West Side Baptist Church running smoothly and effectively.

Sadly, we said good-bye to Sage in the nursery. Thank you, Sage, for your service. We had the pleasure of welcoming Jessica Gilmore as a nursery attendant only to have to say "good-bye" to her also a few months later when her family moved. Thank you, Jessica, for your example of serving where you are planted at the moment.

We welcome our newest staff member, Angel Shaw, to the nursery. We appreciate her help Sunday mornings, Wednesday evenings, and Thursday evenings during the Love & Logic class. Thank you, Angel!

Thank you's also go to our nursery volunteers: Pat Carpenter, Pat Carreno, Nelda Janway, Karen Kirby, Nancy Lindberg, Jan Mansfield, Nancy Ohse, Alice Payne, and Marianne Spano. You are much appreciated!

More good-byes!?! Matt Smith and Judy Billings are two of our cherished staff members but, regretfully for us, they are both moving on to do new things in 2024. Matt's last Sunday as our Choir Director was Dec. 31, 2023, and Judy's last Sunday as our Nursery Supervisor is Jan. 14, 2024. Both want to spend more time with their family, and both will be greatly missed. Thanks to Judy and Matt for their excellent service which was given to us from their hearts.

Please continue to be in prayer for the Personnel Committee as we are searching for a new Nursery Attendant/Supervisor and a new Music Director. The awesome people serving you on your committee are Nancy Cottril, Molly Morris, Brice Smith and Pastor Ivan Greuter. Janelle Hood has graciously agreed to be our new Nursery Coordinator. She will make sure the nursery is covered during nursery staff absences.

Janice Kirby, Personnel



FINANCIAL – BALANCE SHEET

Balance Sheet

Profit & Loss Statement